

# HERNE FARM LIMITED

The Leisure Centre, Crundles, Herne Farm, Petersfield, Hants, GU31 4PJ  
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## Herne Farm Leisure Centre

# HEALTH AND SAFETY POLICY

### Part 1 General Statement of Policy

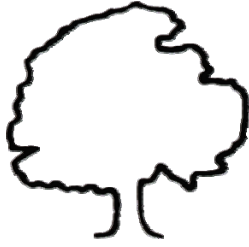
#### Herne Farm Leisure Centre Safety Strategy Policy is to:

1. Provide healthy and safe working and playing conditions together with equipment and systems of work for our employee(s), volunteers, committee members, players and visitors.
2. Keep Herne Farm Site and equipment in a safe condition for all members and users.
3. Provide such training and information as is necessary to staff, volunteers and members.

It is the intention of Herne Farm Board of Directors to comply with all health and safety legislation and to act positively where it can reasonably do so to prevent injury, ill health or any danger arising from its activities and operations.

The Herne Farm Board considers the promotion of the health and safety of its employees at work and members who use its courts and facilities, including contractors who may work there, to be of great importance. The Herne Farm Board recognises that the effective prevention of accidents depends as much on a committed attitude of mind to safety as on the operation and maintenance of courts, equipment and safe systems of play and work. To this end, it will seek to encourage employees, board and any individual committee members and members to engage in the establishment and observance of safe playing and working practices.

Players, employees, users and visitors will be expected to recognise that there is a duty on them to comply with the practices set out by the Herne Farm Board. Safety in the use of the courts, clubhouse and other facilities should be at the forefront of people's minds and members and all users of the facilities should accept responsibility to do everything they can to prevent injury to themselves or others.



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## Part 2 Organisation of Health and Safety

### **The Herne Farm Board of Directors has overall responsibility for health and safety at Herne Farm.**

The person delegated by the Herne Farm Board to have day to day responsibility for the implementation of this policy is the full time Herne Farm Manager, Anne Morton who reports directly to the Board of Directors.

It is however the duty of all members of the Board, players, employees, contractors and visitors to take care of themselves and others who may be affected by their activities and to co-operate with the Board in keeping the premises safe and healthy including the squash courts, table tennis activities, swimming pool, hall etc and grounds.

Should anyone using the Herne Farm facilities come across a fault, damage or other situation which might cause injury and cannot be rectified immediately they should inform the person above, or any member of the Herne Farm Board, as soon as possible so that the problem can be dealt with. Where equipment is damaged and has the potential to cause injury a notice should be placed on it warning that it is not to be used.

It is an obligation on all users to inform the Herne Farm Manager, Anne Morton, of any accidents or incidents as soon as possible so that they can be put in an accident book as Herne Farm Ltd needs to keep a written record of such matters.

Bearing in mind that at the time of writing this policy Herne Farm has had Lock-down imposed upon it owing to the Corona Virus Pandemic, The Herne Farm Board, especially with respect to this virus and its subsequent Covid19 disease, intends to comply fully with Government Guidelines to the best of its ability to make the site Covid19 secure.

Compiled by Dr C G Roffey, Director, acting for and on behalf of The Board

This policy was approved by the Herne Farm Board on **10th July 2020**

This policy is due for review by the Herne Farm Board on **10th July 2021**